

Easily Verify Candidate Credentials and Criminal History Around the World

One Solution for All Locations

In the global marketplace, your organization needs to stand out to compete for and keep the best talent. You need a fast, accurate, mobile-enabled, multi-lingual background check solution that works globally and for all aspects of your workforce, including candidates, contractors, employees and volunteers. It's important that you get the information you need when you need it, so that you can get the insight to make the best decisions.

Comprehensive Screening Services

Enterprise Advantage™ offers a broad coverage model that gives you as much information as possible, but within the applicable rules and regulations.

- **Depth and Breadth of Services:** Access Enterprise Advantage™ worldwide background screening with multilingual ordering capabilities.
- **Flexibility and Configurability:** Manage your program with centralized processes, or manage by region/division.
- **Easy Integration:** Seamless, transparent integration with current business processes, work flows and applicant tracking systems.
- **Increased Efficiency:** Innovative data capture solutions help gather information from candidates and employees for screening and scheduling.

75%

Percent of human resource managers who have found a discrepancy on a resume¹



10%

Percent of decreased turnover experienced by companies that screen²



48%

Percent of candidates who say the employment screening experience has an impact on how favorably they view a potential employer³



1 <http://press.careerbuilder.com/2018-08-24-Employers-Share-Their-Most-Outrageous-Resume-Mistakes-and-Instant-Deal-Breakers-in-a-New-CareerBuilder-Study>

2 <http://press.careerbuilder.com/2018-01-09-44-Percent-of-Employers-Plan-to-Hire-in-the-New-Year-According-to-CareerBuilders-Annual-Forecast>

3 <https://screen.careerbuilder.com/difference/docs/2017-candidate-experience-guide.pdf>

Enterprise Advantage™ offers a broad range of services to help you quickly and confidently pinpoint the right people. Our integrated platform allows for the management of a holistic program, including all aspects of pre- and post-employment screening.

Criminal Background Checks

Choose from instant searches and automated adjudication services with pass/fail recommendations.

- Criminal Record Checks
- Global Criminal Searches
- Reputational Media Checks

Specialty Searches

- Social Media Search
- Global Sanctions Search
- Financial Sanctions Search
- Driver's License Verification

Identity Verifications

- Bankruptcy Checks
- Credit Checks
- Directorship Verifications
- Employment Verifications
- Education Verifications
- Identity Checks
- Reference Checks
- Rights to Work Checks
- Professional License Verifications

Additional Services

- Data Capture tools for candidates and employees
- eSignature
- Applicant Tracking System (ATS) Integration
- Rescreening services
- Program reporting at your fingertips

We can help. For more information, contact First Advantage today:

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